Data Protection and Privacy Policy

Churches Commission for Migrants in Europe Data Protection and Privacy Policy Effective 25 May 2018 Last Modified 20 December 2018

Your Data

The Churches Commission for Migrants in Europe gathers data about individuals that is publicly available, freely provided by that individual, or obtains direct consent for its collection. In European Union data protection and privacy law, personal data is anything that can be used to identify an individual. This includes (but is not limited to) names, date of birth, email addresses, photographs, and passport information.

How We Use Your Data

Your personal data is always treated as confidential. We only collect what we need to carry out our programmatic work and meet legal obligations (e.g., registration for our conferences, financial audits, sending you our regular information by email). We only share personal data with third parties with your consent and when necessary to carry out these activities. We will never sell, share, or use your personal data for marketing or commercial purposes. We also collect data from our website about how people use the site, how long they stay, where they are coming from, and what pages they visit. We do not use this information to identify people and we do not share it. We also do not allow this data to be used to generate online advertising and it is retained for 12 months.

Our websites use cookies—small bits of data stored on your computer, table, or smartphone to make it easier for you to visit our website, especially if you move from page to page or come back multiple times. This information is confidential and we do not use it to identify you.

Your Data Security

We make every effort to protect the physical and digital security of your data and ensure that third-parties (e.g., website hosts) are also compliant with the **General Data Protection Regulation**.

Data Retention

We will keep your data as long as it is necessary to carry out our work. In some instances, records of your data will enter the CCME archives if they are historically significant for the organization. This could include, but is not necessarily limited to, participation in a General Assembly, contributing to a CCME publication, working group or serving on the Executive Committee.

Links to Other Websites

Please note that CCME website may contain links to third party websites for you to locate relevant information and services. We do not control or endorse those sites or their privacy practices, and this Privacy Policy does not apply to third party websites. We encourage our users to read and review the privacy policy of those third-party websites before providing personally identifiable information.

Managing Your Data

If you would like more information on the kind data we collect, or would like to update the data you have in CCME databases, please contact Emmanuel Kabalisa, Office Manager, <u>Emmanuel.kabalisa@ccme.be</u>.